

CLASS SPECIFICATION
SAN DIEGO CITY CIVIL SERVICE COMMISSION
HORTICULTURIST

DEFINITION:

Under direction, to manage a specialized park maintenance program and to serve as the department's expert in a specialized area such as Arboriculture, Botanical or Ornamental Horticulture, Nursery and Pest Management, Golf Course or Park Redevelopment and Maintenance or Water Conservation; and to perform related work.

*** EXAMPLES OF DUTIES:**

- Plans, coordinates and implements a park maintenance program in a specialized area such as forestry or tree maintenance, park nursery, pest management, park redevelopment, or water conservation;
- Serves as a liaison and provides technical guidance and expertise within the area of specialization to supervisors, subordinates, and other City departments;
- Supervises and coordinates the work of street tree maintenance crews, major park crews, or a major park service support unit engaged in the maintenance, repair and redevelopment of street trees, park, or golf course facilities;
- Administers and inspects the work of private contractors;
- Writes contract specifications;
- Conducts inspections of park conditions and determines work priorities;
- Assists in budgetary and horticulture program planning;
- Evaluates maintenance programs and recommends modifications;
- Researches the usefulness and cost effectiveness of new equipment, products and water conservation methods and devices;
- Prepares correspondence and reports;
- Trains, evaluates and rates the work performance of subordinates.

MINIMUM QUALIFICATIONS:

Please note: the minimum qualifications stated below are a guide for determining the education, training, experience, special skills, and/or license which may be required for employment in the class. These are re-evaluated each time the position is opened for recruitment. Please refer to the most recent Job Announcement for updated minimum qualifications.

College graduate with a Bachelor's degree in Horticulture or a closely related field; **AND** two years of professional street tree management, park maintenance, or nursery management experience. Qualifying experience must include planning, coordination, or management of one of the following: Water Conservation Programs; Golf Course or Park Redevelopment and Maintenance; Nursery Development and Pest Management; Arboriculture; or Botanical or Ornamental Horticulture.

- * EXAMPLES OF DUTIES** performed by employees in this class. The list may not include all required duties, nor are all listed tasks necessarily performed by everyone in this class.